Title Page:

Strategic Plan for Glen Canyon NRA and Rainbow Bridge NM

Results Act and Planning Cycle:

This five-year Strategic Plan has been written for Glen Canyon National Recreation Area and Rainbow Bridge National Monument, units of the National Park System administered by the National Park Service, U.S. Department of the Interior. The National Park System preserves outstanding representations of America's natural, cultural, and recreational resources of national significance. These resources constitute a significant part of America's heritage, character, and future. The National Park Service not only directly and indirectly preserves these national treasures, it also makes them available to millions of visitors from throughout the country and the world every year.

This Strategic Plan was written to fulfill the requirements of Section 104 of the National Parks Omnibus Management Act of 1998. This legislation requires all field units of the National Park System prepare Strategic Plans and Annual Performance Plans consistent with the Government Performance and Results Act of 1993 and make these documents available to the public. The law was a catalyst for our staff to examine its fundamental mission and to take a fresh and a longer range view, in precise terms, of what results or outcomes we needed to achieve to more effectively and efficiently accomplish that mission.

The Government Performance and Results Act (GPRA) is one of the most recent and comprehensive of a number of laws and executive orders directing federal agencies to join the "performance management revolution" already embraced by private industry and many local, state, and national governments. Performance management ensures that daily actions and expenditure of resources are guided by long and short-term goal setting in pursuit of accomplishing an organization's primary mission, followed by performance measurement and evaluation. Importantly, GPRA mandates that long-term and annual goals be results or outcomes rather than outputs (activities, products, or services) and that they be "objective, quantifiable, and measurable" so that performance can be adequately measured and reported, and progress on mission accomplishment assessed.

GRPA requires federal agencies to develop and use three primary documents in conducting their business. These documents are also to be submitted to the Congress and the Office of Management and Budget (OMB):

- 1. A Strategic Plan of no less than five years duration, reviewed and revised every three years, and containing:
- mission statement based in law, executive order, etc.;
- long-term goals, which are objective, quantified, and measurable, to accomplish mission;
- how goals will be accomplished, is the plan data and narrative showing "...operational processes, skills and technology, and the human, capital, information and other resources required to meet those goals...";
- relationship of annual goals to long term goals, a description of how long term goals are carried out in annual goal increments;
- key external factors which could positively or negatively affect goal accomplishment;
- GPRA also requires consultation with affected and interested parties in the development of the Strategic Plan, and it requires that the plan be developed by federal employees (versus contractors, etc.).
- 2. An Annual Performance Plan tiered off the Strategic Plan, showing how long term goals will be accomplished in annual increments, and containing:
- annual goals to incrementally achieve long-term goals in Strategic Plan;
- annual work plan explaining how annual goals will be accomplished "briefly describe the operational processes, skills and technology, and the human, capital, information and other resources required to meet the performance goals...." and
- basis for measuring results "...provide a basis for comparing actual program results with the established performance goals...."
- 3. An Annual Performance Report reviewing each year's successes and shortfalls and identifying areas where activities or goals need to be revised in the future, addressing:
- what annual goals were met or exceeded;
- what annual goals were not met;
- why annual goals were not met; and
- what remedial action will be taken for goals not met.

ABOUT THIS PLAN

In consultation with Congress, OMB and other interested parties, the National Park Service (NPS) developed its own GPRA implementation process. In 2004 the Department of the Interior (DOI) produced a Strategic Plan requiring all agencies in the Department to be aligned with DOI. The DOI plan is available on the Internet at http://www.doi.gov/ppp/strat_plan_fy2003_2008.pdf.

Individual park plans address the long-term goals in the NPS and DOI plans that are appropriate to the individual units as parts of the overall National Park System and its mission. Then they add goals specific to their own legislative mandates, missions, resources, visitor services, and issues. The park plans, then, are a blend of national and local priorities and goals.

This Strategic Plan follows that pattern. It contains a mission statement born out of the NPS organic act as well as the specific legislation or proclamation establishing Glen Canyon NRA and Rainbow Bridge NM, respectively. It contains mission goals, closely paralleling the "servicewide" mission goals that illustrate in broad brushstroke what we do far beyond five years - "in perpetuity" - to accomplish our stated mission. It then contains long-term goals, which target in quantifiable, measurable ways what we will accomplish in the next four years toward achieving our overall mission goals and mission. The long-term goals address both appropriate "servicewide" goals as well as park-specific outcomes. The goal numbering protocol follows that of the NPS plan with park-specific suffixes. Since not all servicewide goals apply to every park, some numbers may be skipped. In addition, there are numbers containing 0's which are not in the servicewide plan and indicate park-specific goals.

Each long-term goal is repeated with one or more explanatory paragraphs that give background, detail, and other information useful to help the reader understand the goal as well as to sketch in how the goal will be accomplished. The figures in the tables and narrative for each goal contain any general information about "How Goals will be Accomplished", including staffing, fiscal, infrastructure, and other resources available to achieve the plan's long-term goals.

It should be noted that the goals in this plan are generally predicated on "flat budgets". Other than increases for inflation, we assumed no major increases in funding. Where increases in appropriations are known or are likely, they were taken into account. Where other funding sources (donations, fee revenues, etc.) are "reasonably assured", they too are taken into consideration when setting performance targets. Obviously, limits on funding constrain what can be accomplished toward our goals and missions. GPRA, however, is distinctly not about discussing budget shortfalls or requesting or justifying additional funding. Rather it is about planning, managing, and communicating what we can accomplish with the resources we already have while at the same, providing accountability for those resources.

Each year that the Strategic Plan is in effect, there will be a companion Annual Performance Plan which shows in annual goals that year's targeted incremental achievement of each long-term goal and a work plan for accomplishing that increment. Each year there will also be an Annual Performance Report discussing actual achievement of the prior year's annual goals and progress on long-term goals.

Copies of this Strategic Plan can be requested from the Superintendent, Glen Canyon National Recreation Area, PO Box 1507, Page, Arizona 86040. Questions and comments are welcomed and encouraged and can be addressed to the superintendent. Copies of the most current Annual Performance Plan and Annual Performance Report are also available on request, with questions and comments equally welcome.

Park Background Information:

Glen Canyon National Recreation Area was established by Act of Congress in 1972. It is located northern

Arizona and southern Utah. Containing 1.25 million acres, the park was established "... in order to provide for public outdoor recreation use and enjoyment of Lake Powell and lands adjacent thereto in the States of Arizona and Utah and to preserve scenic, scientific, and historic features contributing to public enjoyment of the area..." and makes this valuable part of America's heritage available to approximately two million visitors each year for their experience, enjoyment, understanding, and appreciation.

President William Howard Taft declared Rainbow Bridge, the world's largest natural bridge, a national monument on May 30, 1910. The words of the proclamation still provide the basis for all National Park Service efforts to preserve and interpret this impressive masterpiece of stone

"...an extraordinary natural bridge, having an arch which is in form and appearance much like a rainbow, and which is three hundred and nine feet high and two hundred and seventy-eight feet span, is of great scientific interest as an example of eccentric stream erosion, and it appears that the public interest would be promoted by reserving this bridge as a National Monument, together with as much land as may be needed for its protection..."

Because Rainbow Bridge NM is administered by Glen Canyon NRA, this strategic plan covers both units of the National Park Service.

Mission of National Park Service at Glen Canyon National Recreation Area and Rainbow Bridge National Monument:

We, the employees of Glen Canyon NRA, are dedicated to the resources with which we are entrusted and to the public we serve. We believe in open communication, collaborative stewardship of natural and cultural resources, providing recreational opportunities, and education to support understanding and preservation of Glen Canyon NRA and Rainbow Bridge NM for this and future generations. Our mission statement is:

To provide for public outdoor recreation use and enjoyment of Glen Canyon NRA and Rainbow Bridge NM and preserve and protect the scenic, scientific, and historic features therein while providing a significant understanding to visitors of the scientific and cultural importance of objects, sites, populations, beliefs, and habitats of the past and future. To promote the diversity of both water and land-based recreational opportunities within Glen Canyon NRA.

The purpose of Glen Canyon NRA is:

To provide for public outdoor recreation use and enjoyment of Lake Powell and adjacent lands, and to preserve and protect the scenic, scientific, and historic features contributing to public enjoyment of the area.

The primary significance of Glen Canyon NRA can be summarized as:

- Glen Canyon NRA offers a tremendous diversity of both water-based and land-based recreational opportunities.

Key External Factors Affecting Plan's Accomplishment

- Glen Canyon NRA contains Lake Powell, the second largest man-made lake in North America, which provides both a unique opportunity for recreation in a natural environment and a transportation corridor to remote back-country areas of Glen Canyon NRA.
- Glen Canyon NRA, in the heart of the Colorado Plateau region, offers a unique combination of water and desert environment. It offers a natural diversity of rugged water and wind carved canyons, buttes, mesas, and other outstanding physiographic features.
- The climate and physical features of Glen Canyon NRA have created local environments favorable to the preservation of scientifically important objects, sites, populations, habitats or communities that are significant in and of themselves or provide opportunities to add to our understanding of past or ongoing events.

- Evidence of 10,000 years of human occupation and use of resources within Glen Canyon NRA provides a continuing story of the prehistoric, historic, and present-day affiliation of humans and their environment.
- Glen Canyon NRA constitutes a significant part of the outstanding public lands in the Colorado Plateau.

The purpose of Rainbow Bridge NM is:

To preserve and protect the scenic, scientific, and historic features contributing to public enjoyment of Rainbow Bridge NM.

The significance of Rainbow Bridge NM can be summarized as:

- Rainbow Bridge is the world's largest natural bridge and is of great scientific interest as an example of eccentric stream erosion.
- To Native American tribes/nations, Rainbow Bridge is considered a sacred place that provides a link to traditional religious beliefs and their cultural identity.

External Factors Affecting Glen Canyon NRA and Rainbow Bridge NM

While park management and staff can plan, manage, and largely control much of what occurs in the park, other factors can only be influenced or reacted to. Some factors such as natural events cannot be controlled in any way. In developing Glen Canyon NRA and Rainbow Bridge NM's Strategic Plan and long-term goals, it was important to take into consideration key external factors that could negatively or positively affect goal outcomes. A few of the more important or most likely are identified briefly below. This is by no means an exhaustive list but simply those most likely to influence outcomes as viewed at the time of writing the plan.

- A primary external factor affecting both Glen Canyon NRA and Rainbow Bridge NM has been the effects of both the downturn in the economy that began in 2000 and the 9/11 attacks on tourism, travel, and requirements for increased security. Visitation has decreased approximately 29% at Glen Canyon NRA and 63% at Rainbow Bridge NM between 2000 and 2004.
- A second primary external factor affecting the park operations has been the drought that started in approximately 1998. During most of 2004 Lake Powell was approximately 130 below its full pool level. The low water level, while still providing substantial recreational opportunities, has played a major role in park visitation and in the maintenance actions required by both the National Park Service and the concessioner to accommodate recreational access under the drought conditions.
- These first two primary external factors have had a cumulative effect on decreased park visitation combined with a substantially increased need for visitor services. Traditional visitation models have not been able to predict the need for services under these unique circumstances.
- To successfully accomplish the goals stated in this Strategic Plan additional funding sources from special accounts (construction set-aside), fee demonstration projects, grants (research, facilities, equipment, etc.), and reimbursable accounts (special park uses, housing funds, utilities) are vital to the operation and management of the area. The Glen Canyon NRA staff has been extremely successful in the past in obtaining innovative funding sources and will continue to look for alternative funding sources to augment ONPS funds in managing the area.
- The National Park Service is working with the Navajo Nation and Antelope Point Holdings, LLC, toward the completion of developing a new marina and resort on Navajo Reservation and Glen Canyon National Recreation Area lands at Antelope Point. Pursuit of this goal continues to require a large amount of time and energy from the park staff, but is required to fulfill commitments of the Federal government which are over 30 years old.
- The recent creation of Grand Staircase-Escalante National Monument has increased visitation to our

Escalante Subdistrict by over 200% from previous years. This increased visitation and the impacts associated with it may result in additional degradation of resources in the Escalante subdistrict of Glen Canyon NRA. We are working cooperatively with the Bureau of Land Management on planning efforts for the new monument that include new visitors centers in Big Water, and a new interagency visitors center in Escalante, Utah.

- After completion of compliance requirements for an Application for Permit to Drill on an existing oil and gas lease if a test well produces oil, unplanned monitoring and compliance activities may be required.
- Rainbow Bridge National Monument is 160 acres in size with the bridge, the predominate feature, located within the narrow confines of Bridge Canyon. Increasing aerial sightseeing presently requires an informal communication system between pilots to prevent accidents. The recent passage of the Federal Aviation Administration (FAA) appropriations legislation included provisions for the FAA and the NPS to implement Air Tour Management Plans for NPS administered lands and also for tribal lands. This legislation will implement a process that will require interim operating authority for existing air tour operators, a public process for development of Air Tour Management Plans (ATMP), and ultimate rule making by the FAA that will give the ATMP the force of regulation.
- The recent Utah Land Exchange wherein certain State of Utah inholdings on BLM and NPS administered lands were exchanged has resulted in a substantial "blocking" of approximately 44,000 acres of state land near Big Water, Utah, that could feasibly be sold to developers. The combined effects of the Grand Staircase-Escalante National Monument visitation increase and significant tourism and retirement community development as a result of this exchange could have major effects on Glen Canyon NRA visitation and staffing requirements.
- The National Parks Omnibus Management Act of 1998 contained provisions that may provide significant revenues from concessioners and will substantially alter certain functions that had formerly been accomplished by concessioners. This Act, in combination with the first two factors listed above, has had a significant impact on concessioner and park planning, contracting, and operations. It is anticipated that one or both of the contracts currently held by Aramark will be advertised and awarded during the period of this Strategic Plan. In addition, based on the development of regulations for commercial use authorizations, the method used to permit other business to operate in the park may change.
- All surrounding BLM areas are currently undertaking planning efforts that may affect grazing allotments on the NRA (that, by law, are now administered by BLM). Significant staff time will be required to participate in these planning efforts.
- The above stated drought conditions have caused agencies and jurisdictions having rights to withdraw water from Lake Powell (the Colorado River) to undertake planning and/or NEPA compliance actions to ensure these rights. These activities also require significant park staff involvement in order to protect or monitor park resources.

Consultation in Plan Preparation

GPRA requires that Congress, OMB, and other interested and affected parties be consulted in the development of Strategic Plans. Congress and OMB, as well as the Department of the Interior, were extensively consulted in the development of the DOI and NPS servicewide plan. In the development of Glen Canyon NRA's local Strategic Plan, the following individuals and/or organizations were consulted at various stages of development as indicated.

Draft Purpose and Significance Statements were written for Glen Canyon NRA and Rainbow Bridge NM in October of 1996 and provided to the States of Arizona and Utah Congressional representatives; Utah County Commissioners for San Juan, Wayne, Kane, and Garfield County in Utah; Coconino County Board of Supervisors; Five-County Association of Governments; Governors of Utah and Arizona; surrounding public land managers in the Four Corners area (including Bureau of Reclamation, Bureau of Land Management, and

National Park Service); The Navajo Nation; Arizona Game & Fish; Utah Division of Wildlife Resources; City of Page; Lake Powell Resorts & Marinas; Lake Powell Yacht Club; Advisory Council on Historic Preservation; Arizona State Historic Preservation; Sierra Club; Wilderness Society; Southern Utah Wilderness Society; and other interested stakeholders. Additionally, notices of the final document were sent to various newspapers in Arizona, Utah, and Colorado, and radio stations in Flagstaff and Page, Arizona. All Glen Canyon NRA employees were also given the opportunity to review and comment on the document. Final copies of this plan will be made available to all of the listed parties and the general public via the park's Internet home page, and copies will be individually provided upon request.

Strategic Plan Preparers

The following park staff members were extensively involved in preparing this strategic plan:

Kitty Roberts, Superintendent
Nancie Ames, Deputy Superintendent
Char Obergh, Management Assistant and Acting Chief of Interpretation
Pat Quinn, Chief of Business Management
Mike Mayer, Chief Ranger
Dan Bishop, Chief of Facilities
Barbara Wilson, Acting Chief of Resource Management
Kathie Gordon, Human Resources Officer
Barbara Horning, Budget Officer
Stan Burman, Administrative Officer and Park GPRA Coordinator

Park/ Program Name:	GLEN CANYON NRA	- AND RABR				
Park/ Program Org Code:	1440			Date Last Update	d: April 2	25, 2005
DOI Goal ID Number:		NPS Goal ID Number:	la010	Park/ Program Goal ID Nu	mber: la0	110
NPS Servicewide Goal Desc	cription (Mission or Long-	term Goal text):				
Wilderness areas: TBD Pero	cent of acres of designate	ed wilderness achieving	wilderness character object	ives as specified by statute		
Long-term Goal Performanc By September 30, 2008, 475 meet wilderness character o	5,026 (85%) of the 558,85					Target Year: 2008
Performance Indicator (what is measured):	Unit Measure:	Co	ondition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):	
Objectives	Each Acre	Me	et	558855	475	026
5-Year Results Plan: As required by the act estab on six wilderness alternative Wilderness Preservation sys	s. The result of this proce					

Park/ Program Name:	GLEN CANYON NRA	- AND RABR				
Park/ Program Org Code:	1440			Date Last Updated:	January	12, 2005
DOI Goal ID Number:		NPS Goal ID Number:	la01C	Park/ Program Goal ID Nu	mber: la0)1C
NPS Servicewide Goal Desc	cription (Mission or Long-	term Goal text):				
Closely associated Wetland	goal					
Long-term Goal Performance	e Target (Park/ Program	Long-term Goal text; adju	ust date for end of current st	rategic planning period):		Target Year:
By September 30, 2008, 200 DFC, and 200 are maintaine		cres) of Glen Canyon NR.	A's wetland acres have beer	n inventoried for		2008
Performance Indicator (what is measured):	Unit Measure:	Cor	ndition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):	
Park must enter	Acres	par	k must enter	90000		
5-Year Results Plan:					·	

Maintain desired conditions and develop inventories.

Park/ Program Org Code:	1440		Date Last Updated:	January 12, 2005
DOI Goal ID Number:	NPS	Goal ID Number: la01D	Park/ Program Goal ID Nur	mber: la01D
NPS Servicewide Goal Des	cription (Mission or Long-term (Goal text):		
Closely Associated riparian	goal			
				Targe
ong-term Goal Performanc	e Target (Park/ Program Long-	-term Goal text; adjust date for end c	of current strategic planning period):	Year
0	0 (400) (0=00) !! (0!			
and 95% of classified riparia		Canyon NRA's stream and riparian netation. For acquatic and geomorpheloped.		2008
and 95% of classified riparia	an types are inventoried for veg	etation. For acquatic and geomorph	Total # Units in	Status in Base Year (# Meeting Condition):

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

Park/ Program Name: GLEN CANYON NRA - AND RABR

Park/ Program Org Code: 1440 Date Last Updated: January 12, 2005

DOI Goal ID Number: NPS Goal ID Number: la01E Park/ Program Goal ID Number: la01E

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Other Upland area

By September 30, 2008, 175,000 (14% of 1,090,000) acres of Glen Canyon NRA's upland acres achieve desired conditions or are moving toward them as determined by health assessments on an additional 25,000 acres.					
Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):	
park determined	acres	park determined	1090000	0	

Target Year:

5-Year Results Plan:

For this goal, between 2005-2008, the following objectives will be completed depending on funding and staff.

2005: The BLM standards and guideleines for rangeland health will be adopted and if needed refined for use in GLCA. Pilot inventories will be initiated using a stratified random sampling approach.

2006: Selected upland areas will be inventoried for rangeland health, and desired future conditions will be established through a workshop and/or in consultation with the SCPN Vital Signs Program.

2007: Inventories will be continued, concentrating in areas either not grazed by livestock, or recently closed to livestock. In all it is anticipated that 150,000 acres will be in or moving towards DFC, depending on long-term drought and the effects of global warming.

2008: Inventories will be continued, with a total of 175,000 acres in or moving towards DFC, depending on long-term drought and the effects of global warming.

It is understood that all upland acres cannot be inventoried. This program and objectives will use a sampling method to determine upland health, devised and fine-tuned in 2005 and 2006.

If major funding becomes available, a previously established large-scale monitoring approach using low-aerial photography may be implemented.

GLEN CANYON NRA - AND RABR

Each species

Park/ Program Org Code: 1	440		Date Last Updated: De	ecember 22, 200
DOI Goal ID Number:	NPS Goal ID Nur	mber: la02A	Park/ Program Goal ID Nun	nber: la02A
NPS Servicewide Goal Descrip	otion (Mission or Long-term Goal text):			
Other species				
ong-term Goal Performance 7	Farget (Park/ Program Long-term Goal te	xt: adjust date for end of current	strategic planning period):	Tarç Yea
•	% of 2) of Glen Canyon NRA's document	•	· · · · /	200
Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meetin Condition):

5-Year Results Plan:

Status

Park/ Program Name:

In FY 2005, planning will be initiated on a multi-disciplinary project to assess watershed condition, aquatic ecology and riparian vegetation along the 50 miles of the Escalante River in Glen Canyon NRA. As part of this effort, surveys will be conducted for native fish species. One goal of this project is to provide for the continued existence of a healthy reproducing population of Flannelmouth Sucker, a candidate federal species and a species under a conservation agreement with the state of Utah, in the system. Based on 2 years of field surveys, a conservation plan will be developed.

Improving

2

0

Park/ Program Name: GLEN CANYON NRA - AND RABR

Park/ Program Org Code: Date Last Updated: December 22, 2004 1440

DOI Goal ID Number: NPS Goal ID Number: Ja02B Park/ Program Goal ID Number: la02B

NPS Servicewide Goal Description (Mission or Long-term Goal text):

By September 30, 2008, X% (Y of Z) species of (Park Name) populations of native plant and animal species of concern are being managed.

Target Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, 85 (85% of 100) species of Glen Canyon NRA populations of native plant and animal species are being managed, secure from extinction or stable.

Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
managed	Each species	Desired level	100	80

Year:

5-Year Results Plan:

During 2005-2008, surveys for 5 rare plant species will be conducted to determine their status in GLCA. At least one of these species may eventually be listed as an endagered species under ESA. Based on lists from UT and AZ states, UT and AZ BLM, and the Navajo Nation, about 100 species of concern exists in surrounding areas that also occur in Glen Canyon NRA. An additional 100 species either migrate through (birds) or have unknown status in the NRA. Surveys for reptiles and amphibians will be finalized in 2005 and the results of this project may result in more species added to the list. Mammal surveys have not been completed in Glen Canyon NRA, so the status of many bat and rodent species is not known. Based on ecology and available literature, it is estimated that 80 of the 100 species are either currently secure or stable in Glen Canyon. The effects of the drought that started in 1999 in the region remains unknown, but the consequences could be severe if it continues. In northern Arizona 2002 was the driest year in ca. 1200 years, since ca. 800 AD.

The projections for species in this goal assume that we are looking at specific threats, primarily related to human activity or invasion of exotics. The effects of the drought on plant and animal communities in the US West are profound, and outside the abilities of NPS managers to deal with, especially for animals. This goal may change if emergency conditions based on major drought ensue between 2005-2008, and at least for plants projected work plans could be altered to include extensive seed collections for ex situ long-term storage.

Park/ Program Name: GLEN CANYON NRA - AND RABR

Park/ Program Org Code: 1440 Date Last Updated: January 05, 2005

DOI Goal ID Number: NPS Goal ID Number: la1A Park/ Program Goal ID Number: la1A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

21,850 acres (5% of 437,150) acres targeted as of 2003 for restoration where restoration is complete (acres disturbed by past development)

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 2 acres (0.02%) of 10,000 acres of Glen Canyon NRA lands disturbed by prior human development or agricultural use and targeted (or planned) by September 30, 2003, for restoration, are restored.

Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Disturbed land	acres	Restored	10000	0

5-Year Results Plan:

Based on a NRPP-Disturbed Lands funded project, three springs badly damaged by livestock grazing will be restored in 2005, with monitoring through 2008. In addition, areas in Llewellyn Gulch infested by Ravenna Grass will be used to determine treatment of the species and follow up restoration with native species. This is funded by a CCI-Partners in Parks project.

Park/ Program Name: GLEN CANYON NRA - AND RABR

Park/ Program Org Code: 1440 Date Last Updated: January 11, 2005

DOI Goal ID Number: Ia1B Park/ Program Goal ID Number: Ia1B

NPS Servicewide Goal Description (Mission or Long-term Goal text):

2.8% (73,500 canopy acres of 2.6 million acres) of acres infested with invasive plant species are contained.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

Target Year:

By September 30, 2008, 8,000 acres (16% of 50,000 acres) of Glen Canyon NRA lands impacted by invasive (non-native)

2008

plants are effectively controlled.

Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Impacted Lands	acres	Contained	1090000	0

5-Year Results Plan:

Using a combination of volunteer work groups, EPMT teams, and PLC funding, control of two major species - Russian olive and Ravenna grass - will be completed in all areas except Llewellyn Gulch by FY2008. Most work is concentrated in riparian zones along the San Juan, Colorado and Escalante Rivers, and side canyons off Lake Powell.

Park/ Program Name: GLEN CANYON NRA - AND RABR

Park/ Program Org Code: 1440 Date Last Updated: December 23, 2004

DOI Goal ID Number: NPS Goal ID Number: la2A Park/ Program Goal ID Number: la2A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

448 (43% of 1,042) threatened or endangered species are stabilized or improved.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 3 (33% of 9) of Glen Canyon NRA's documented federally listed threatened or endangered species are making progress towards recovery.

Target Year:

2008

Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Status	Each species	Improving	9	1

5-Year Results Plan:

Critical habitat has been designated for two listed species whose status is currently unknown: razorback sucker and Colorado pikeminnow. Operation of grow out facilities and release of razorback suckers as well as population monitoring and research for both species will continue. The status of both species will progress from unknown to improving and/or stable.

The status of Mexican Spotted Owl is unknown in Glen Canyon NRA, as recent surveys since the 1999-current drought have not been done. No surveys are planned because of the remote and rugged nature of the areas designated critical habitat and because funds are not available through 2007.

Bald Eagle remains stable in its winter use of Lake Powell. Annual surveys will continue.

Cycladenia jonesii has declined with the drought, in particular in 2002. Bi-annual surveys will continue.

Pediocactus bradyi continues its long-term decline first documented in 1993, presumably from natural causes such as climate change. Bi-annual surveys will continue.

Carex specuicola, reported from Glen Canyon NRA, has been removed as the Carex was misidentified and proved to be C. parryana.

Park/ Program Name:	GLEN CANYON NRA - AND	RABR			
Park/ Program Org Code:	1440		Date Last Updated:	January 0	6, 2005
DOI Goal ID Number:	NPS 0	Goal ID Number: la2C	Park/ Program Goal ID Nu	ımber: la20	
NPS Servicewide Goal Desc	ription (Mission or Long-term Go	pal text):			
X (Y% of Z) of invasive anim	al populations are controlled.				
					Torgot
Long-term Goal Performance	e Target (Park/ Program Long-te	erm Goal text; adjust date for end of	current strategic planning period):		Target Year:
By September 30, 2008, 5 (2 effectively controlled.	6% of 19) of Glen Canyon NRA	invasive (non-native) animal and ins	sect populations have been		2008
Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):	
Species status	Each population	Contained			
Species status 5-Year Results Plan:	Each population	Contained			

Maintain control over controlled invasive animal populations.

GLEN CANYON NRA - AND RABR

Miles and/or acres

Park/ Program Org Code: 1440 Date Last Updated: January 06, 2005 DOI Goal ID Number: NPS Goal ID Number: Ja4A Park/ Program Goal ID Number: la4A NPS Servicewide Goal Description (Mission or Long-term Goal text): Water quality: Surface waters -136,760 miles of streams and rivers (99.1% of 138,000 miles) meet State (EPA approved) water quality standards. Target Year: Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, 199 (100% of 199) miles of streams and rivers managed by Glen Canyon NRA will meet water quality 2008 standards. Status in Base Performance Indicator Total # Units in Year (# Meeting (what is measured): Baseline: Unit Measure: Condition (Desired): Condition):

5-Year Results Plan:

Water quality

Park/ Program Name:

Streams and rivers in Glen Canyon NRA will not receive discharge from park owned facility or receive a Federal or state notice of violation of the conditions of an NPDES permit. Glen Canyon will not have any bodies of water on the Utah 303d list. Glen Canyon will continue to monitor water quality in compliance with the 1996 Water Quality Strategy agreement between the recreation area and the Utah and Arizona Departments of Environmental Quality and operate state certified lab for sample processing. The monitoring program will continue to comply with the direction of the Technical Advisory Committee chaired by the State of Utah and made up of state agency and academic representatives from both states. Information on water quality initiatives will be provided to park visitors through park entrance stations and media outlets. Rangers will patrol the lake to educate visitors and enforce water quality regulations. Maintenance staff will maintain existing and provide additional pumpouts, floating restrooms, and other facilities necessary to provide a safe and quality recreational experience to all users.

Unimpaired

To be edited as required by Eileen Martinez, Mike Mayer, and Dan Bishop.

Park/ Program Name: GLEN CANYON NRA - AND RABR

Park/ Program Org Code: 1440 Date Last Updated: January 06, 2005

DOI Goal ID Number: NPS Goal ID Number: la4B Park/ Program Goal ID Number: la4B

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Water quality: Surface waters - 3,764,350 acres of lakes reservoirs, etc. (79% of 4,765,000 acres) meet State (EPA approved) water quality standards.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 163,000 (100% of 163,000) acres of lakes, reservoirs, estuarine and/or marine areas managed by
Glen Canyon NRA will meet water quality standards.

Target
Year:

2008

Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Water quality	Miles and/or acres	Unimpaired	163000	163000

5-Year Results Plan:

Lake Powell will not receive discharge from park owned facility or receive a Federal or state notice of violation of the conditions of an NPDES permit. Glen Canyon will not have any bodies of water on the Utah 303d list. Glen Canyon will continue to monitor water quality in compliance with the 1996 Water Quality Strategy agreement between the recreation area and the Utah and Arizona Departments of Environmental Quality and operate state certified lab for sample processing. The monitoring program will continue to comply with the direction of the Technical Advisory Committee chaired by the State of Utah and made up of state agency and academic representatives from both states. Information on water quality initiatives will be provided to park visitors through park entrance stations and media outlets. Rangers will patrol the lake to educate visitors and enforce water quality regulations. Maintenance staff will maintain existing and provide additional pumpouts, floating restrooms, and other facilities necessary to provide a safe and quality recreational experience to all users of Lake Powell.

To be edited as required by Eileen Martinez, Mike Mayer, and Dan Bishop.

GLEN CANYON NRA - AND RABR

Park/ Program Org Code: 1440	Date Last Updated: January	04, 2005	
DOI Goal ID Number:	NPS Goal ID Number: la5	Park/ Program Goal ID Number: la	a5
NPS Servicewide Goal Description (Missa	ion or Long-term Goal text):		
47% of historic structures on the current l	List of Classified Structures are in good condition		
Long-term Goal Performance Target (Pa	rk/ Program Long-term Goal text; adjust date for end o	f current strategic planning period):	Target Year:
	of Glen Canyon NRA historic structures on the currer		2008

Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Condition	Each structure	Good	77	30

5-Year Results Plan:

are in good condition.

Park/ Program Name:

Currently 30 of 77 structures on LCS listing are shown in good condition. It is anticipated that no more than one, or two at the most, structures will be stabilized by 2008, one of these being Wolverton Cabin. Even so, this goal will only be met if the LCS is officially updated before the reporting date, which is doubtful.

Park/ Program Org Code:	1440		Date Last Updated	d: April 20, 2
DOI Goal ID Number:	NPS Goal	ID Number: la6	Park/ Program Goal ID Nur	mber: la6
NPS Servicewide Goal Desc	ription (Mission or Long-term Goal te	ext):		
75.5% of preservation and p	rotection standards are met for park	museum collections .		
				Ta
•		Goal text; adjust date for end of currer	· · · · /	γ
•	(75.5%) of 220 applicable preservat	Goal text; adjust date for end of currer ion and protection standards for Glen	· · · · /	20
By September 30, 2008, 166	(75.5%) of 220 applicable preservat	•	· · · · /	

As of 12/12/04 a total of 148 out of 220 applicable checklist standards are satisfied by the main collection facility at park headquarters. This represents approximately 80% of the standards, and is not expected to change through the life of this plan due to lack of curatorial staff.

Park/ Program Name: GLEN CANYON NRA - AND RABR

Unit Measure:

Each landscape

Park/ Program Org Code: Date Last Updated: January 10, 2005 1440

DOI Goal ID Number: NPS Goal ID Number: 1a7 Park/ Program Goal ID Number: la7 NPS Servicewide Goal Description (Mission or Long-term Goal text): 33% of the cultural landscapes on the current Cultural Landscapes Inventory are in good condition Target Year: Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period); By September 30, 2008, 0 of 0 (0%) of Glen Canyon NRA cultural landscapes on the current Cultural Landscapes Inventory 2008 are in good condition. Status in Base Total # Units in Performance Indicator Year (# Meeting (what is measured): Baseline:

5-Year Results Plan:

Condition

Currently the Lonely Dell Ranch has been identified as a Cultural Landscape, and was inventoried in 1996. However it has not been officially listed on the CLI data base and so cannot be shown as a baseline number. According to SF office, the listing will not occur within the life of this plan, nor will the completion of Hole in the Rock inventory, which has been requested.

Good

Condition (Desired):

Condition):

0

0

Park/ Program Name: GLEN CANYON NRA - AND RABR

Park/ Program Org Code: 1440 Date Last Updated: April

Each archeological site

25, 2005 DOI Goal ID Number: NPS Goal ID Number: 1a8 Park/ Program Goal ID Number: la8 NPS Servicewide Goal Description (Mission or Long-term Goal text): 53% of the recorded archeological sites with condition assessments are in good condition Target Year: Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period); By September 30, 2008, 500 (20% of 2488) of Glen Canyon NRA archeological sites listed on the current Archeological Sites 2008 Management Information System (ASMIS) with condition assessments, are in good condition. Status in Base Total # Units in Performance Indicator Year (# Meeting (what is measured): Baseline: Unit Measure: Condition (Desired): Condition):

5-Year Results Plan:

Condition

Dropping lake levels have revealed that many inundated sites still have significant information potential and that inundated sites as a class should not be removed from the ASMIS data base without site-specific evaluations. Currently 499 sites are listed in good condition. No prospects for stabilization projects are currently anticipated, with the exception of Wolverton Cabin.

Good

499

2448

GLEN CANYON NRA - AND RABR

Park/ Program Org Code: 1440		Date Last Updated: December 20, 2004
DOI Goal ID Number:	NPS Goal ID Number: la9	Park/ Program Goal ID Number: la9
NPS Servicewide Goal Description (Mis- 40% (1,299 of 3,248) of known paleonto	sion or Long-term Goal text): logical localities in parks are in good condition.	
		Target

Long-term Goal Performance Targe	et (Park/ Program Long-term Goal te	xt; adjust date for end of current strat	egic planning period):		Year:	l
By September 30, 2008, 12 (70% of in good condition.	of 17) of Glen Canyon NRA's docume	nted palentological localities known a	as of FY 2004 are		2008	
Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status ii Year (# I Condi	Meeting	
Condition	Each site	Good	17	3		l

Year:

5-Year Results Plan:

Park/ Program Name:

Twelve of the known palentological sites will be surveyed and site condition determined. When appropriate, funding will be sought for mitigation and or restoration. A Paleontological Resources Management Plan is being prepared and should be complete by end FY 2005.

GLEN CANYON NRA - AND RABR

Park/ Program Org Code: 144	0		Date Last Updated: D	ecember 2	20, 2004
DOI Goal ID Number:	NPS Goal ID Nur	mber: lb01	Park/ Program Goal ID Nui	mber: lb0	1
NPS Servicewide Goal Description	on (Mission or Long-term Goal text):				
Other NR data sets					
G	rget (Park/ Program Long-term Goal te of 12 primary Glen Canyon NRA natur	•			Targe Year: 2008
Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:		in Base Meeting ition):

5-Year Results Plan:

Park/ Program Name:

Through monitoring, survey, research, and inventory activities, information will be acquired for 12 data sets: bibliography, flora, fauna, species distributions, digitized vegetation, soils, geological maps, water body inventories and use classifications, water quality, water chemistry, nearest air quality monitoring stations, and meteorological data. Data will be recorded in a format that provides for analysis and data retrieval. Data gathering efforts for 1.25 million acres will be accomplished in a prioritized manner over a period of time. The nine baseline data sets are flora, fauna (terrestrial and aquatic), geology, soils, water quality, water quantity, paleontology and metrological.

12

0

Park/ Program Name: GLEN CANYON NRA - AND RABR

Park/ Program Org Code: 1440 Date Last Updated: April 25, 2005

DOI Goal ID Number: NPS Goal ID Number: lb2A Park/ Program Goal ID Number: lb2A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Archeological sites inventoried and evaluated are increased by 14.3% (from FY 2003 baseline of 57,752 sites to 66,000).

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

Target Year:

By September 30, 2008, the number of Glen Canyon NRA archeological sites inventoried, evaluated, and listed in the Archeological Sites Management Information System (ASMIS) is increased from 2448 in FY05 to 2454 (.2% increase).

2008

Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Number in database	Each site added	Increased	2448	0

5-Year Results Plan:

Large scale surveys of park areas are not currently being funded, and a 14% increase in recorded sites is not considered a feasible goal for this park. Incidental increases in recorded sites are possible as a result of compliance activities.

Park/ Program Name: GLEN CANYON NRA - AND RABR

Park/ Program Org Code: 1440 Date Last Updated: January 10, 2005

DOI Goal ID Number: NPS Goal ID Number: lb2B Park/ Program Goal ID Number: lb2B

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Cultural landscapes on the Cultural Landscapes Inventory that have complete, accurate and reliable information are increased by 110.8% from FY 2003 (from 148 to 312 landscapes).

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, the Glen Canyon NRA cultural landscapes on the Cultural Landscapes Inventory that have complete, accurate, and reliable information are increased from 0 in FY 2005 to 0 (0%)..

Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Number in database	Each landscape	Increased	0	0

5-Year Results Plan:

The Lees Ferry historic district Cultural Landscape Inventory was completed in 1996 but has not yet been listed on the CLI data base; therefore it is not considered a CLI accomplished for GPRA for this park and will not be before 2008 according to SF staff. CLI for Hole-in-the-Rock Road has been on the list for several years, and will not be completed before 2008. Therefore no increase in this GPRA goal is anticipated for the life of this plan.

Park/ Program Name: 0	LEN CANYON NRA - AND RABR				
Park/ Program Org Code: 1	440		Date Last Updated:	January '	12, 2005
DOI Goal ID Number:	NPS Goal ID Nui	mber: lb2C Pa	rk/ Program Goal ID Nur	mber: lb2	eC .
NPS Servicewide Goal Descrip	ntion (Mission or Long-term Goal text):				
100% of the historic structures structures).	on the FY 2003 List of Classified Structu	res have complete, accurate and reli	able information (26,531	of 26,531	
Long-term Goal Performance	arget (Park/ Program Long-term Goal te	xt; adjust date for end of current stra	tegic planning period):		Target Year:
By September 30, 2008, 77 (10 (LCS) have complete, accurate	00% of 77) Glen Canyon NRA historic str	uctures on the FY 2003 List of Classi	fied Structures		2008
Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Year (#	in Base Meeting lition):
Number updated	Each record	Increased	77)

5-Year Results Plan:

IMR historic architect issued a schedule for parks to complete LCS updates. This shows GLCA projected to complete 77 updates in FY06. It is unclear to what degree IMR will assist in this effort, which requires on-site visits and condition updates. If no assistance is provided, 77 sites in FY06 is considered optimistic.

Park/ Program Name: GLEN CANYON NRA - AND RABR

Park/ Program Org Code: 1440 Date Last Updated: January 11, 2005

DOI Goal ID Number: NPS Goal ID Number: lb2D Park/ Program Goal ID Number: lb2D

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Museum objects cataloged are increased by 42% (from FY 2001 baseline of 44 million to 60.2 million).

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, the number of Glen Canyon NRA museum objects cataloged and submitted to the National Catalog is

decreased from 126,623 in FY2001 to 116,078 (8%decrease).

Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Number of museum objects cataloged	Each museum object added	Increased	126623	116038

Target Year:

2008

5-Year Results Plan:

Objects that are recovered due to planned projects, inadvertent discoveries and donation as well as archive objects will be added to the collection as time allows. Since only minimal funding is available for collections, a substantial increase in cataloged objects is not anticipated.

Park/ Program Name: GLEN CANYON NRA - AND RABR

Park/ Program Org Code: 1440

DOI Goal ID Number: NPS Goal ID Number: lb2E Park/ Program Goal ID Number: lb2E

NPS Servicewide Goal Description (Mission or Long-term Goal text):

Ethnographic resources inventory is increased 114.4% (from FY 2001 baseline of 929 to 1,992).

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

Target Year:

Date Last Updated: January 04, 2005

By September 30, 2008, the number of Glen Canyon NRA ethnographic resources inventoried, evaluated, and entered into the National Park Service Ethnographic Resources Inventory (ERI) is increased from 0 in FY2004 to 8.

2008

Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Number of records	Each record	Increase	0	0

5-Year Results Plan:

There is currently no formal Ethnographic Resources Inventory data base for the park, nor is there an informal set of records. Park will adopt the goal of establishing this data base informally in the park, and adding 2 resources to it each year.

Park/ Program Name:	GLEN CANYON NRA -	AND RABR			
Park/ Program Org Code:	1440			Date Last Updated:	January 04, 200
DOI Goal ID Number:	ı	NPS Goal ID Number:	lb2F	Park/ Program Goal ID Nur	mber: lb2F
NPS Servicewide Goal Desc	ription (Mission or Long-te	erm Goal text):			
18.7% (72 of 384) of parks he completed to professional sta		approved Historic Re	source Study AND an appro	oved Administrative History)	that is current and
Long-term Goal Performance	e Target (Park/ Program Lo	ong-term Goal text; ad	iust date for end of current :	strategic planning period):	Tar Ye
By September 30, 2008, Glepprofessional standards, curre			and Administrative History	are completed to	200
Performance Indicator (what is measured):	Unit Measure:	Co	ondition (Desired):	Total # Units in Baseline:	Status in Bas Year (# Meetir Condition):
Studies	Each park	Up	odated	0	0
5-Year Results Plan: This research for Glen Canyo required funding will begin du To be edited as required by 0	uring this FY05-FY08 perio		anyon Dam and substantia	I funding. We anticipate that	efforts to obtain

Park/ Program Name: GLEN CANYON NRA - AND RABR

Park/ Program Org Code: 1440 Date Last Updated: January 07, 2005

DOI Goal ID Number: NPS Goal ID Number: lb3A Park/ Program Goal ID Number: lb3A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

100% of 270 parks with significant natural resources have identified their vital signs for natural resource monitoring

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, Glen Canyon NRA has identified its vital signs for natural resource monitoring.

Target Year:

2008

Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Vital signs	Each park	Identified	1	0

5-Year Results Plan:

Workshops will be used to bring together subject matter experts from academia, other agencies and Non-Governmental Offices to review existing information and identify vital signs. Inventory efforts initiated in Colorado Plateau parks in FY2001 will provide information of data gaps and monitoring needs.

By 2004, vital signs for the Southern Colorado Plateau Network had been identified. Implementation will take at least 2 years, so it is anticipated that vital signs for GLCA will be selected by 2007. By end of 2008 vital signs will be extablished and study sites identified. Monitoring protocols should also be ready by end of 2008.

GLEN CANYON NRA - AND RABR

Park/ Program Name:

OOI Goal ID Number:	NPS Goa	I ID Number: lb3B	Park/ Pro	gram Goal ID Nui	mber: Ib	3B
IPS Servicewide Goal Descr	iption (Mission or Long-term Goal	text):				
0% of 270 parks with signific	cant natural resources have implen	nented natural resource monito	oring of key vital signs	s parameters		
	T 1/0 1/0					_
•	Target (Park/ Program Long-term	•	σ.	· /		Targe Year
•	Target (Park/ Program Long-term Canyon NRA has implemented na	•	σ.	· /	Ctatus	Yea.
•		•	ey vital sign paramete	· /	Year (Yea

Park/ Program Name: GLEN CANYON NRA - AND RABR

Park/ Program Org Code: 1440 Date Last Updated: April 25, 2005

DOI Goal ID Number: NPS Goal ID Number: lb5 Park/ Program Goal ID Number: lb5

NPS Servicewide Goal Description (Mission or Long-term Goal text):

40% (30) of the 75 park units with wilderness/backcountry resources that have approved plans that address the management of those resources

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

Target Year:

2008

By September 30, 2008, Glen Canyon NRA will not have an approved plan that addresses the management of its proposed and recommended wilderness resources. GLCA is comprised of a large lake located in a harsh high desert environment. To date, much of the recreation activity has occurred on or near the shore of the lake. To date, funding nor staff have been available to complete a plan. If and when the recommended wilderness becomes designated wilderness, funds for a plan will be requested. Meanwhile, wilderness will be managed through GPRA Goal 1b010 - Wilderness Character.

,				Status in Base
Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Year (# Meeting Condition):
Wilderness plan	Each wilderness	Approved	0	0

5-Year Results Plan:

There will be no work on completing a Wilderness Management Plan during this Strategic Plan period. Work will be done under GPRA Goal Ib010 to identify impacts to wilderness. Previous wilderness work has not been completed due to lack of funding and staff availability. Park unit is comprised of a large lake in a harsh desert setting. Most of the recreational activities have in the past been confined to the lake and near shore area.

Park/ Program Name: GLEN CANYON NRA - AND RABR

percent

Park/ Program Org Code: 1440 Date Last Updated: April 25, 2005

DOI Goal ID Number: NPS Goal ID Number: IIa1A Park/ Program Goal ID Number: Ila1 NPS Servicewide Goal Description (Mission or Long-term Goal text): 95% of park visitors are satisfied with appropriate park facilities, services, and recreational opportunities. Target Year: Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, 95% of visitors to Glen Canyon NRA are satisfied with appropriate park facilities, services, and 2008 recreational opportunities. Status in Base Performance Indicator Total # Units in Year (# Meeting (what is measured): Baseline: Unit Measure: Condition (Desired): Condition):

5-Year Results Plan:

Visitor satisfaction

Visitor enjoyment of Glen Canyon NRA begins with access during appropriate times and seasons to high quality facilities, services, and recreational opportunities. The primary challenge to visitor enjoyment has been the decreasing seasonal levels of Lake Powell as a result of the drought. The 2005 recreation season is beginning with lake levels 145 feet below full pool. Major efforts have been undertaken to extend boat launch ramps, relocate marina and pumpout facilities, and maintain lake access for different recreation users. Additionally, "marketing" efforts have been implemented including production of a DVD to show the public how Lake Powell is viable recreation area despite the drought. Visitor satisfaction planning through the end of FY 2008 includes being responsive the lake levels with both access and facilities, and continuing a public relations effort to show that recreation opportunities are here.

Satisfied

91

91

GLEN CANYON NRA - AND RABR

Park/ Program Name:

Park/ Program Org Code: Date Last Updated: December 27, 2004 1440 DOI Goal ID Number: NPS Goal ID Number: IIa1B Park/ Program Goal ID Number: IIa1B NPS Servicewide Goal Description (Mission or Long-term Goal text): 79% of park visitors are satisfied with commercial services in the parks. Target Year: Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period); By September 30, 2008, 83% of Glen Canyon NRA visitors are satisfied with commercial services within the park (as 2008 measured by the VCS card). Status in Base Performance Indicator Total # Units in Year (# Meeting (what is measured): Baseline: Unit Measure: Condition (Desired): Condition): Visitor satisfaction percent Satisfied 79 5-Year Results Plan: Visitor enjoyment of Glen Canyon NRA is facilitated by concession facilities and services that enhance a visitor's park area experience and recreational opportunities. This goal outcome is measured using the annual visitor survey that assesses the percentage of visitors rating their satisfaction with park facilities, services, and recreational opportunities as "good" and "very good." It is expected that there will be no increase in visitor satisfaction over the next two years due to the effects of lower visitation and decreased lake levels and their effects on revenue.

Park/ Program Name: GLEN CANYON NRA - AND RABR

Park/ Program Org Code: 1440 Date Last Updated: April 21, 2005

DOI Goal ID Number: NPS Goal ID Number: Ila2A Park/ Program Goal ID Number: Ila2A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The number of visitor accident/incidents will be at or below 4,969 accidents/incidents.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

2008

Target Year:

By September 30, 2008, the number of visitor accidents/incidents at Glen Canyon NRA is maintained at or below the FY00-

FY03 annual average of 197.

Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Accidents/incidents	Each accident/incident	Reduced	197	0

5-Year Results Plan:

Glen Canyon NRA and Rainbow Bridge NM estimate that visitor usage will increase at an annual rate of 3% per year over the next five years. Based on this projection we believe that our award winning Lake Powell Water Safety Council will provide safety leadership such that the number of visitor accidents and incidents can be decreased. Efforts will be focused on ensuring park visitors have access to safe and hazard-free facilities and services. Interpretive contacts, programs and media will incorporate relevant safety messages. Efforts will also include measures to ensure protection of visitors and property, search and rescue operations, criminal investigations, and all efforts in identifying, investigating, and correcting or mitigating sources of accidents/incidents experienced by the visiting public.

To support this goal, entrance stations will provide eye-catching literature on recreational safety and regulations to park visitors. Efforts will be made to coordinate with the concessioner and other Lake Powell Water Safety Council members to become actively involved recreational safety messengers to boaters and other park visitors; and post safety messages on houseboat and boat rentals on topics of cliff jumping, life jacket use, wake injury dangers, carbon monoxide dangers, boating, skiing, etc. Increased staffing for water quality and proactive boat patrols will increase the number of visitor contacts on the lake to prevent the unsafe actions that been causing injuries. Increased training to all employees will improve awareness and identifying potential safety hazards. And investigation and data analysis of visitor injuries will show where the park needs to concentrate and revise the visitor safety program.

Park/ Program Name: GLEN CANYON NRA - AND RABR

Park/ Program Org Code: 1440 Date Last Updated: December 21, 2004

DOI Goal ID Number: NPS Goal ID Number: Ila2B Park/ Program Goal ID Number: Ila2B

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The number of servicewide visitor fatalities will be at or below 120.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, the number of visitor fatalities at Glen Canyon NRA is maintained at or below the FY00-FY03 annual average of 6.

Target Year:

Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Fatalities	Each fatality	Reduced	6	6

5-Year Results Plan:

Glen Canyon NRA and Rainbow Bridge NM estimate that visitor usage will increase at an annual rate of 3% per year over the next five years. Based on this projection we believe that our award winning Lake Powell Water Safety Council will provide safety leadership such that the number of visitor accidents and incidents can be held to the baseline level. Efforts will be focused on ensuring park visitors have access to safe and hazard-free facilities and services. Interpretive contacts, programs and media will incorporate relevant safety messages. Efforts will also include measures to ensure protection of visitors and property, search and rescue operations, criminal investigations, and all efforts in identifying, investigating, and correcting or mitigating sources of accidents/incidents experienced by the visiting public.

To support this goal, entrance stations will provide eye-catching literature on recreational safety and regulations to park visitors. Efforts will be made to coordinate with the concessioner and other Lake Powell Water Safety Council members to become actively involved recreational safety messengers to boaters and other park visitors; and post safety messages on houseboat and boat rentals on topics of cliff jumping, life jacket use, wake injury dangers, carbon monoxide dangers, boating, skiing, etc. Increased staffing for water quality and proactive boat patrols will increase the number of visitor contacts on the lake to prevent the unsafe actions that been causing injuries. Increased training to all employees will improve awareness and identifying potential safety hazards. And investigation and data analysis of visitor injuries will show where the park needs to concentrate and revise the visitor safety program.

Specific emphasis will be placed on behaviors that have resulted in accidental visitor deaths. These safety areas will include general boating and water safety, carbon monoxide awareness and safety, and cliff jumping.

Park/ Program Name: GLEN CANYON NRA - AND RABR Park/ Program Org Code: Date Last Updated: December 21, 2004 1440 DOI Goal ID Number: NPS Goal ID Number: Ilb1 Park/ Program Goal ID Number: IIb1 NPS Servicewide Goal Description (Mission or Long-term Goal text): 87% of visitors understand and appreciate the significance of the park they are visiting Target Year: Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period); By September 30, 2008, 90% of Glen Canyon NRA visitors understand the significance of the park. 2008 Status in Base Performance Indicator Total # Units in Year (# Meeting (what is measured): Baseline: Condition (Desired): Unit Measure: Condition): Understand 91 91 Visitor understanding percent 5-Year Results Plan: Through various methods of interpretation and formal education, the significance of Glen Canyon NRA is conveyed to park visitors and students. Understanding is gauged by the percentage of visitors whose survey response to this question matches one of the park-identified significance statements.

GLEN CANYON NRA - AND) RABR			
1440		Date Last Updated:	December 09, 2	2004
NPS	Goal ID Number: IVa10A	Park/ Program Goal ID No	umber: IVa10	4
cription (Mission or Long-term G	Goal text):			
ıltural and natural heritage asse	ts are in fair or good condition as m	neasured by the FCI.		
e Target (Park/ Program Long-t	erm Goal text; adjust date for end c	of current strategic planning period):		Target Year:
57.1% of 7) heritage assets in G).	ilen Canyon NRA are in fair or good	d condition as measured by the	2	2008
Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Year (# Me	eting
Each asset	Fair or good	7	4	
	NPS cription (Mission or Long-term Gultural and natural heritage asset asset asset (Park/ Program Long-term Google 7). Unit Measure:	NPS Goal ID Number: IVa10A cription (Mission or Long-term Goal text): Iltural and natural heritage assets are in fair or good condition as make Target (Park/ Program Long-term Goal text; adjust date for end of 57.1% of 7) heritage assets in Glen Canyon NRA are in fair or good). Unit Measure: Condition (Desired)	NPS Goal ID Number: IVa10A Park/ Program Goal ID	NPS Goal ID Number: IVa10A Park/ Program Goal ID Number: IVa10A Park/

Resources will be maintained per available funding.

Park/ Program Name:	GLEN CANYON NRA	- AND RABR				
Park/ Program Org Code:	1440		Date L	.ast Updated: Ja	nuary 07,	2005
DOI Goal ID Number:		NPS Goal ID Number: IVa10B	Park/ Progra	m Goal ID Numb	er: IVa10	В
NPS Servicewide Goal Des	cription (Mission or Long-te	erm Goal text):				
NPS Non-historic buildings	condition					
Long-term Goal Performand	ce Target (Park/ Program L	ong-term Goal text; adjust date for	end of current strategic plann	ning period):		Target Year:
By September 30, 2008, 12 measured by the Facility Co		ric buildings in Glen Canyon NRA a	are in fair to good condition as			2008
Performance Indicator (what is measured):	Unit Measure:	Condition (Des		# Units in aseline:	Status in E Year (# Me Conditio	eeting
Condition of asset	Each asset	Fair or good		171	125	
Condition of asset 5-Year Results Plan:	Each asset	Fair or good		171		125

Maintain 73% of non-historic buildings in fair to good condition per FCI score.

Park/ Program Name:	GLEN CANYON NRA -	AND RABR				
Park/ Program Org Code:	1440			Date Last Updated: D	ecember	13, 2004
DOI Goal ID Number:	٨	NPS Goal ID Number:	IVa10C	Park/ Program Goal ID Nu	mber: IVa	a10C
NPS Servicewide Goal Descr	ription (Mission or Long-ter	rm Goal text):				
X (TBD) (Y% of Z) NPS other	assets are in fair to good	condition as measure	d by the FCI.			
Long-term Goal Performance	Target (Park/ Program Lo	ong-term Goal text; adj	just date for end of curr	ent strategic planning period):		Target Year:
By September 30, 2008, 215 Facility Condition Index (FCI)		at Glen Canyon NRA	are in fair to good cond	lition as measured by the		2008
Performance Indicator (what is measured):	Unit Measure:	Co	ondition (Desired):	Total # Units in Baseline:	Year (#	in Base Meeting lition):
Condition of asset	Each asset	Fa	ir or good	308	2	12
5-Year Results Plan:	·					

Maintain existing facilities and upgrade poor assets to good/fair conition.

Park/ Program Org Code: 14	40		Date Last Updated: D	ecember 08, 200
DOI Goal ID Number:	NPS Goal ID Numb	er: IVa3	Park/ Program Goal ID Nur	mber: IVa3
NPS Servicewide Goal Descript	ion (Mission or Long-term Goal text):			
100% of NPS employees have p	performance plans linked to appropriate pa	ark (office) strategic goals a	ind annual goals	
				Tare
Long-term Goal Performance Ta	arget (Park/ Program Long-term Goal text;	adjust date for end of curre	ent strategic planning period):	Tar Yea
	arget (Park/ Program Long-term Goal text; nployee performance plans (100%) for Gle	•		
By September 30, 2008, 252 em and annual performance goals. Performance Indicator		•	o appropriate strategic Total # Units in	Yea
By September 30, 2008, 252 em and annual performance goals.		•	o appropriate strategic	Yea 200 Status in Base

goals.

Park/ Program Name: GLEN CANYON NRA - AND RABR

Park/ Program Org Code: 1440 Date Last Updated: January 12, 2005

DOI Goal ID Number: NPS Goal ID Number: IVa5 Park/ Program Goal ID Number: IVa5

NPS Servicewide Goal Description (Mission or Long-term Goal text):

25% of employee housing units are in fair or good condition as measured by the Facilities Condition Index (FCI), based on condition assessments and data in FMSS.

Target

Year:

2008

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, 45 (73 of 62 employee housing units at Glen Canyon NRA are in fair or good condition as measured by the FCI.

Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Employee housing	Each housing unit	Fair or Good	62	37

5-Year Results Plan:

This effort is to improve the condition of eight additional housing units at Glen Canyon NRA to good condition. To provide quality living experience for park employees living in government housing, park staff will upgrade housing units currently in poor or fair condition to good. Maintenance staff and private contractors will provide the necessary improvement with funds generated from housing rents or as available from other funding sources. Housing units will be maintained in a fair or good condition.

Park/ Program Name: GLEN CANYON NRA - AND RABR

Park/ Program Org Code: Date Last Updated: December 08, 2004 1440

DOI Goal ID Number: NPS Goal ID Number: IVa6A Park/ Program Goal ID Number: IVa6A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The NPS rolling 5-year (previous 5 years) average number of employee accidents will be at or below 716.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period);

2008

Target Year:

By September 30, 2008, the number of Glen Canyon NRA employee lost-time injuries is maintained at or below the previous

five-year annual average number of five.

Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Incidents	Each incident resulting in injury	Reduced	5	5

5-Year Results Plan:

Safety in the workplace is the park's number one priority and will be fully integrated into all the park's operations. A Safety Action Plan provides a means for all employees to be proactive and involved in safety management. We are seeking funding for a Safety Officer, defensive driving training, and ergonomoc improvements in the park.

Park/ Program Name: GLEN CANYON NRA - AND RABR

Park/ Program Org Code: 1440 Date Last Updated: December 09, 2004

DOI Goal ID Number: NPS Goal ID Number: IVa6B Park/ Program Goal ID Number: IVa6B

NPS Servicewide Goal Description (Mission or Long-term Goal text):

The servicewide Continuation of Pay (COP) hours will be at or below 55,335 hours.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, the number of Continuation of Pay hours for Glen Canyon NRA is reduced from the FY99-FY03 five-

year annual average of 447 to 340.

Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
COP hours	Each COP hour	Reduced	667.2	0

Target Year:

2008

5-Year Results Plan:

As stated above, safety in the workplace is the park's number one priority and will be fully integrated into all the park's operations. A Safety Action Plan will provide a means for all employees to be proactive and involved in safety management. This goal will require all supervisors to maintain communication with the personnel office and their employees on COP. This communication should strengthen the use of the Light-Duty Program and reduce the length of time employees are away from the job.

GLEN CANYON NRA - AND RABR

Park/ Program Org Code: 1440 Date Last Updated: December 09, 2004					09, 2004	
DOI Goal ID Number:	NPS Goal ID Nur	mber: IVa6C	Park/ Program Goal ID Nui	mber: IVa	a6C	
NPS Servicewide Goal Description (Mission or Long-term Goal text):						
The NPS number of employee fa	The NPS number of employee fatalities					
Long-term Goal Performance Tai	rget (Park/ Program Long-term Goal te	xt; adjust date for end of current st	rategic planning period):		Target Year:	
Glen Canyon NRA will report, but	not target, the number of employee de	eaths.			2008	
Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Year (#	in Base Meeting lition):	
Fatalities	Each fatality	Reduced				

5-Year Results Plan:

Park/ Program Name:

The Glen Canyon NRA five year plan for this goal is simple. There will be no work related behavior tolerated that could result in the death of an employee. We feel strongly that this attitude and approach must be a cultural approach. Unsafe practices or behavior, the temptation to engage in unsafe practices or behavior, and inadequate infrastructure to support a safe work environment will all become in the "we're just not going to do that or let others do that" attitude of the entire park staff.

Park/ Program Name: GLEN CANYON NRA - AND RABR

Each partnership

Park/ Program Org Code: 1440 Date Last Updated: December 17, 2004

DOI Goal ID Number: NPS Goal ID Number: IVb1A Park/ Program Goal ID Number: IVb1A

NPS Servicewide Goal Description (Mission or Long-term Goal text):

NPS units have X community partnerships designed to enhance the parkÂs ability to manage recreation activities seamlessly.

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, Glen Canyon NRA has 73 community partnerships designed to enhance the park's ability to manage recreation activities seamlessly.

Performance Indicator (what is measured):

Unit Measure:

Condition (Desired):

Year:

Total # Units in Base Year (# Meeting Condition):

Established

Target

71

71

5-Year Results Plan:

Park Partnerships

In FY05, GLCA will review all current partnership agreements to ensure they are still valid and to reaffirm the 2 due to expire if they are still appropriate. This will ensure we have accurate information on our partner's and an understanding of work to be accomplished to support the NPS mission.

FY06, GLCA will review current agreements, renew 4 of the 4 expiring agreements if they will continue to support of the NPS mission and add any that are determined necessary. This will ensure we have accurate information on our partner's and an understanding of work to be accomplished to support the NPS mission.

FY07, GLCA will review current agreements to determine if they are necessary for the support of the NPS mission. This will ensure we have accurate information on our partner's and an understanding of work to be accomplished to support the NPS mission.

FY08, GLCA will review 3 expiring agreements, determine if they are still appropriate and necessary for the continued support of the NPS mission, and prepare paperwork for renewal in FY09. This will ensure we have accurate information on our partner's and an understanding of work to be accomplished to support the NPS mission.

Park/ Program Name: GLEN CANYON NRA - AND RABR

Park/ Program Org Code: 1440 Date Last Updated: December 09, 2004

DOI Goal ID Number: NPS Goal ID Number: IVb2 Park/ Program Goal ID Number: IVb2

NPS Servicewide Goal Description (Mission or Long-term Goal text):

8% increase in attendance at facilitated programs (from 147 million to 159 million)

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):

By September 30, 2008, attendance at Glen Canyon NRA facilitated programs will increase to 500,000.

Target Year:

2008

Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Facilitated programs	Each visitor	attended	457700	457700

5-Year Results Plan:

Over the past two years visitation to the park has decreased by 500,000. Additional security measures at Glen Canyon Dam have also affected visitor contacts and, as a result, attendance at facilitated programs has decreased by over 50% from the 5-year average baseline figure. Therefore, we are using the 2004 numbers for our baseline and are hopeful visitation will begin to increase with this year.
